

KESHAV MAHAVIDYALAYA
Minutes of the Staff Council Meeting (18.03.15)

Dated: 11-05-2015

A meeting of the Staff Council was held on 18.03.15 (Wednesday) at 10.30 am in the staffroom of the college. The minutes of the same are as follows.

1. Item number 1 of the agenda:

The minutes of the meeting dated 19.12.2014 were confirmed with the following rectifications as detailed below:

- i. Referring to item number 2 of the minutes, "Dr. Pardeep Kumar expressed his dissent on the recommendations of the Core Advisory Committee regarding conversion of 14 hours per week into 15 periods per week (for Associate Professors) and 16 hours per week into 18 periods per week (for Assistant Professors) respectively, stating that the matters pertaining to DU ordinances should not be discussed in parts in Governing Body and Staff Council meetings respectively. They should be taken up fully at one forum".
- ii. In item number 4 (under any other matter) of the agenda,
"Four faculty members, namely, Dr. Vipin Negi, Dr. Pardeep Kumar, Mr. Praveen Kumar and Mr. Sandeep wanted their dissent to be recorded on the issue of formation of NAAC committees outside the Staff Council."

The dissents on above mentioned two items were recorded and incorporated in the minutes of the meeting dated 19.12.2014.

The minutes of the emergent meeting dated 18.02.2015 were confirmed.

2. Item number 2 of the agenda:

The house decided that the Dean of Colleges may be sent an appropriate reply that the college, with existing state of infrastructure and number of teaching posts, is not in a position to introduce B.Sc. (H) Biomedical Sciences and B.Sc. Life Sciences approved by the University of Delhi. In case there is an improvement in infrastructural facilities and an increase in number of teaching posts, introduction of B. Sc. (H) Chemistry would be requested for. The task of suitably drafting the reply was assigned to the following teachers, who were members of the earlier committee that had recommended the introduction of these courses along with Dr. Mukesh as stated below:

Dr. Priti Sehgal
Dr. Arpana Sharma
Dr. Anju Arora
Dr. Roli Bansal
Dr. Mukesh

3. Item number 3 of the agenda:

The letter received from DHE regarding submission of document for preparation of Institutional Development Plans under RUSA was discussed. The following members voluntarily gave their names for preparation of the desired document:

Dr. Vipin Negi (Convenor)

Dr. Pardeep Kumar

Mr. Praveen Kumar

Dr. Surinder Singh

Mr. Sandeep

4. Item number 4 of the agenda:

It was decided that election would be conducted every year for the post of Secretary, Staff Council as per University of Delhi ordinances.

5. Under any other matter, the following issues were discussed:

- i. A query – “Does the organizing of Annual Day comes under the purview of the Staff Council?” was raised by a faculty member. The members gave their view in affirmation, although no such ruling is mentioned in University of Delhi ordinances. The Convenor of Academic Affairs Committee (AAC), Dr. V.K. Verma requested to withdraw his name from both Convenorship and membership of AAC. The same was accepted by the house. For organizing Annual Day, the Principal invited names from the teachers to be members of the extended AAC. The following teachers gave their consent for the same.

Dr. Roli Bansal

Dr. Surinder Singh

Dr. Dhanpal Singh

Ms. Maulein Pathak

Ms. Anita Mendiratta

- ii. The Principal informed the house that as per norms of University of Delhi, Grievance Committee is going to be constituted soon. In addition to a grievance box, a suggestion box shall also be installed.

- iii. A query regarding leave rules and guidelines for availing Extra Ordinary Leave (EOL) was raised by a faculty member. The Principal updated the house with the following information:

- At a time, only 10% of the *permanent* faculty members can avail Study Leave/EOL/Deputation Leave, whereas, number of permanent teachers on Study Leave, EOL, Deputation Leave and Child Care Leave put in together should at no time exceed 10% of the sanctioned teaching posts in the college. Only permanent lady faculty members can avail Child Care Leave.

- iv. A faculty member raised a query regarding filling of vacant permanent posts in the college. In reply, the Principal informed the house that the acceptance regarding 100 point Roster (PwD Reservation Roster) of teaching posts in the college has been received from the university. The approval of 200 point Roster of teaching posts in the college is awaited from University of Delhi. Once it is received, the process of filling the vacant permanent posts will be initiated.

The meeting ended with a vote of thanks to the chair.



Dr. Richa Sharma

(Secretary, Staff Council)



PRINCIPAL